

Report Title	Independent Remuneration Panel – Metro Mayor Remuneration
Portfolio Holder	Not Applicable
Summary of decision being sought	The purpose of this report is to share the findings of the independent review and their proposals to the Combined Authority of the recommended level of remuneration for the Metro Mayor.
Is this report exempt? No Is this a Key Decision	Reason for Exemption No No
Local Authorities affected	All
<u>Impact and implications of this report</u>	
Financial impact	Yes, see paragraph 4.1
Dispensation of decision sought and details of approval Supporting the Corporate Plan <i>(Tick as appropriate)</i>	Not Applicable A Fairer City Region A Stronger City Region A Cleaner City Region A Connected City Region A Vibrant City Region
Climate Change Implications	No
Equality and Diversity implications	No
Social Value implications	No
Human Resources implications	No
Physical Assets implications	No
Information Technology implications	No
Legal implications	Yes, see paragraph 4.8
Risks and Mitigations	No
Privacy implications	No
Communication and consultation implications	No
Contact Officer(s)	Jill Coule, Monitoring Officer Email: jill.coule@liverpoolcityregion-ca.gov.uk
Appendices	Yes

LIVERPOOL CITY REGION COMBINED AUTHORITY

To: LCR Combined Authority

Meeting: 10 June 2022

REPORT OF THE INDEPENDENT REMUNERATION PANEL

Independent Remuneration Panel – Metro Mayor Remuneration 2022-24

1. PURPOSE OF REPORT

- 1.1. The purpose of this report is to propose to the Combined Authority the recommended level of remuneration for the Metro Mayor

2. RECOMMENDATIONS

- 2.1. It is recommended that the Liverpool City Region Combined Authority:

- (i) note the Metro Mayor's current remuneration and agree for that to continue to be index linked to the National Joint Council (NJC) for local government workers;
- (ii) the allowance of the Metro Mayor of the Liverpool City Region Combined Authority should be set an incremental rate in line with the yearly NJC increases and not exceed a cap of £95,000;
- (iii) that a review of the allowance of the Metro Mayor of the Liverpool City Region Combined Authority take place in 2024/25; and
- (iv) representations be made to Central Government to request that those in the position of Metro Mayor be able to access an employers' contribution pension, in the same way the Police and Crime Commissioners can.

3. BACKGROUND

- 3.1 The Liverpool City Region Combined Authority (Functions and Amendment) Order 2017 outlines that the allowances payable to the Metro Mayor must be considered and a report produced by an Independent Remuneration Panel (IRP) by one or more of the Constituent Councils to the Combined Authority.
- 3.2 In light of the above, Liverpool City Council's IRP undertook the first review of the Metro Mayor's remuneration in March 2017 and the recommendations of the Panel were agreed at a meeting of the LCR Combined Authority on 21 April 2017.

- 3.3 Reflecting the appointment in 2017 and previous practice, Liverpool City Council's IRP conducted a further review of the Metro Mayors remuneration in accordance with Regulation 20 of the Local Authorities (Members Allowances) (England) Regulations 2003. This is the Panel established by Liverpool City Council, which was requested and appointed to produce the report and recommendations to be considered by the Combined Authority. As a consequence of the ongoing Covid pandemic the Panel met remotely on 20 January, 10 March, and 22 March 2022.
- 3.4 The Panel were presented with a comprehensive information pack containing the following information:
- IRP Report to the LCR Combined Authority – April 2017
 - Comparator allowances information for other CA Mayors, elected Mayor, Police & Crime Commissioner and basic MP salary.
 - Briefing pack which contained information explaining how the Combined Authority had evolved since its establishment in 2014 and the Metro Mayors first election in May 2017 and 2021.
 - Powers devolved in devolution deals to each of the 9 Combined Authorities.
 - Economic comparison of the 9 Mayoral Combined Authorities.
 - Comparative information of each of the Combined Authorities regarding their functions and responsibilities including areas such as transport and infrastructure, employment and skills, housing and planning, finance, enterprise and growth.
 - SQW – Independent Evaluation of Local Growth Interventions
- 3.5 The Panel were also advised of the statutory powers conferred upon the Combined Authority which include:
- Transport authority - covering Rail, Ferry, Bus and Road, including road safety, cycling and walking
 - Economic development, regeneration and housing
 - Strategic spatial planning – the development of a City Region Spatial Development Strategy
 - Adult Education Budget
 - Accountable body function for specific grants such as Local Growth Fund, Transforming Cities Fund, Gainshare and Brownfield
 - Provision of Skills and training
- 3.6 In addition, the Panel observed that the Combined Authority was undertaking a number of non-statutory activities which were of significant importance to the City Region and these included:
- Pilot for Housing First
 - Ongoing Pilot for Households into Work
 - Mersey Tidal project
 - Digital Infrastructure Project
 - Co-ordination of receipt and distribution of European Structural Investment Funds (ESIF) and European Regional Development Funds (ERDF)
- 3.7 The Panel's findings are set out at Appendix One.

4 IMPACT AND IMPLICATIONS

- 4.1 Financial
The costs of the remuneration for the Metro Mayor are contained within the Combined Authority's budget.
- 4.2 Supporting the Corporate Plan
Not applicable
- 4.3 Climate Change
Not applicable
- 4.4 Equality and Diversity
Not applicable
- 4.5 Social Value
Not applicable
- 4.6 Human Resources
Not applicable
- 4.7 Information Technology
Not applicable
- 4.8 Legal
The legislation makes is clear that the issue of allowances payable to the Metro Mayor has to be considered by an IRP and a report and recommendation produced for consideration by the Combined Authority.
- 4.9 Risks and Mitigations
Not applicable
- 4.10 Privacy
Not applicable
- 4.11 Communication and consultation
Not applicable

5. CONCLUSION

- 5.1 Following consideration by an IRP Panel, this report has proposed to the Liverpool City Region Combined Authority the recommended level of remuneration for the Metro Mayor.

JILL COULE
Monitoring Officer

Appendices:

- Appendix One – Report of the Independent Remuneration Panel – Metro Mayor Remuneration 2022-24
Appendix Two – Mayoral Combined Authority Economic comparison
Appendix Three – Powers devolved in devolution deals